PEMANGGILAN
RAPAT UMUM PEMEGANG SAHAM TAHUNAN
PT SEMEN BATURAJA Tbk

Direksi PT Semen Baturaja Tbk ("Perseroan") dengan ini mengundang Para Pemegang Saham Pereroan untuk menghadiri Rapat Umum Pemegang Saham Tahunan ("Rapat") yang akan diselenggarakan pada:

Hari / Tanggal	: Selasa / 27 Mei 2025
Waktu	: Pukul 14:00 WIB - selesai
Tempat	: SIGnature Lounge, The East Tower Lantai 18, Mega Kuningan, Jakarta Selatan

Dengan Mata Acara Rapat sebagai berikut:

1. Persetujuan Laporan Tahunan dan Pengesahan Laporan Keuangan Konsolidasian Perseroan Tahun Buku 2024, termasuk Laporan Tugas Pengawasan Dewan Komisaris Tahun Buku 2024, serta Pengesahan Laporan Keuangan Program Pendanaan Usaha Mikro dan Usaha Kecil (PUMK) Tahun Buku 2024 sekaligus pemberian pelunasan dan pembebasan tanggung jawab sepenuhnya *(volledig acquit et de charge)* kepada Direksi dan Dewan Komisaris atas Tindakan pengurusan dan pengawasan yang telah dijalankan selama Tahun Buku 2024;
2. Penetapan penggunaan Laba Bersih Perseroan, termasuk pembagian Dividen untuk Tahun Buku 2024;
3. Penetapan Gaji/Honorarium berikut Fasilitas dan Tunjangan untuk Direksi dan Dewan Komisaris Perseroan Tahun Buku 2025, serta Tantiem/Insentif Kinerja/Insentif Khusus untuk Direksi dan Dewan Komisaris Perseroan atas Kinerja Tahun Buku 2024;
4. Penunjukan Kantor Akuntan Publik untuk mengaudit Laporan Keuangan Konsolidasian Perseroan Tahun Buku 2025 dan Laporan Keuangan Program Pendanaan Usaha Mikro Kecil Tahun Buku 2025;
5. Perubahan Susunan Pengurus Perseroan.

Penjelasan Agenda / Mata Acara Rapat:

1. Mata acara Rapat ke-1 diselenggarakan berdasarkan ketentuan: (i) Pasal 66 dan Pasal 69 Undang-Undang Nomor 40 Tahun 2007 tentang Perseroan Terbatas ("UUPT"), (ii) Pasal 33 Peraturan Menteri BUMN Nomor PER-1/MBU/03/2023 tentang Penugasan Khusus dan Program Tanggung Jawab Sosial dan Lingkungan Badan Usaha Milik Negara, (iii) Pasal 218 Ayat (2) dan Pasal 219 Permen BUMN Nomor PER-2/MBU/03/2023 tentang Pedoman Tata Kelola dan Kegiatan Korporasi Signifikan Badan Usaha Milik Negara, (iv) Pasal 12 Ayat (2) huruf b angka 8, Pasal 18 Ayat (5) dan Pasal 21 Ayat (3) Anggaran Dasar Perseroan;
2. Mata acara Rapat ke-2 diselenggarakan berdasarkan ketentuan: (i) Pasal 70 dal 71 UUPT; (ii) Pasal 5 Ayat (4) huruf c.1.8, Pasal 21 Ayat (2) huruf b dan Pasal 26 Ayat (1) dan (2) Anggaran Dasar Perseroan;

3. Mata acara Rapat ke-3 diselenggarakan berdasarkan ketentuan: (i) Pasal 96 dan Pasal 113 UUPT; (ii) Peraturan Otoritas Jasa Keuangan (POJK) Nomor 34/POJK.04/2014 tentang Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik, (iii) Pasal 76 - 109 Peraturan Menteri BUMN Nomor PER-3/MBU/03/2023 tentang Organ dan Sumber Daya Manusia Badan Usaha Milik Negara, (iv) Pasal 5 Ayat (4) huruf c.1.5, Pasal 11 Ayat (19) dan Pasal 14 Ayat (30) Anggaran Dasar Perseroan;
4. Mata acara Rapat ke-4 diselenggarakan berdasarkan ketentuan: (i) Pasal 68 UUPT; (ii) Pasal 3 Peraturan Otoritas Jasa Keuangan (POJK) Nomor 9 Tahun 2023 tentang Penggunaan Jasa Akuntan Publik dan Kantor Akuntan Publik dalam Kegiatan Jasa Keuangan; (iii) Pasal 21 Ayat (2) huruf c Anggaran Dasar Perseroan;
5. Mata acara Rapat ke-5 diselenggarakan berdasarkan ketentuan: (i) Pasal 8 dan Pasal 27 Peraturan OJK (POJK) Nomor 33/POJK.04/2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahan Publik; (ii) Pasal 66, Pasal 69, dan Pasal 75 Peraturan Menteri BUMN Nomor PER-3/MBU/03/2023 tentang Organ dan Sumber Daya Manusia Badan Usaha Milik Negara; (iii) Pasal 11 Ayat (13), Pasal 14 Ayat (12) dan Ayat (15) Anggaran Dasar Perseroan, (iv) Surat Menteri Badan Usaha Milik Negara Republik Indonesia Nomor S-303/MBU/04/2025 tanggal 28 April 2025 perihal Usulan Mata Acara RUPS Tahunan Tahun Buku 2024 PT Semen Baturaja Tbk.

Catatan:

1. Pemanggilan ini berlaku sebagai undangan resmi, sehingga Perseroan tidak mengirimkan undangan Rapat tersendiri kepada pemegang saham;
2. Pemegang saham yang berhak hadir atau diwakili dalam Rapat adalah pemegang saham yang namanya tercatat dalam Daftar Pemegang Saham Perusahaan atau sesuai dengan catatan saldo rekening efek di PT Kustodian Sentral Efek Indonesia (“KSEI”) tanggal 02 Mei 2025 pukul 16.00 WIB;
3. Perseroan akan menyelenggarakan Rapat secara elektronik dan fisik terbatas (hybrid) di mana pemegang saham yang tidak dapat hadir dalam Rapat dapat menunjuk seorang wakilnya yang sah dengan memberikan Surat Kuasa, dengan ketentuan bahwa bagi anggota Direksi, Dewan Komisaris dan karyawan Perusahaan dapat bertindak selaku kuasa pemegang saham dalam Rapat, namun suara mereka tidak dihitung dalam pemungutan suara. Perseroan mengimbau kepada pemegang saham untuk hadir secara elektronik melalui eASY.KSEI yang disediakan KSEI atau dapat memberikan kuasa melalui fasilitas eProxy eASY.KSEI, dengan prosedur sebagai berikut:
    a. Pemegang saham harus terdaftar dalam fasilitas Acuan Kepemilikan Sekuritas KSEI (“AKSes KSEI”).Apabila belum terdaftar, pemegang saham dapat melakukan registrasi melalui situs web akses.ksei.co.id.
    b. Pemegang saham yang telah terdaftar dapat memberikan kuasanya secara elektronik melalui eASY.KSEI.
    c. Jangka waktu pemegang saham dapat menyampaikan kuasa dan suaranya, melakukan perubahan penunjukan penerima kuasa dan/atau mengubah pilihan suara, maupun pencabutan kuasa, adalah sejak tanggal pemanggilan Rapat hingga selambat-lambatnya 1 (satu) hari kerja sebelum tanggal pelaksanaan Rapat.
    d. Panduan registrasi, penggunaan, dan penjelasan lebih lanjut mengenai eASY.KSEI dapat dilihat pada situs web Perseroan (www.semenbaturaja.co.id), easy.ksei.co.id, dan akses.ksei.co.id;
4. Dalam hal pemegang saham tidak dapat mengakses eASY.KSEI dalam tautan akses.ksei.co.id, pemegang saham dapat mengunduh formulir Surat Kuasa pada situs web Perseroan, untuk memberikan kuasa dan suaranya dalam Rapat. Surat Kuasa tersebut wajib dikirimkan kepada Biro Administrasi Efek (“BAE”) Perseroan yaitu PT Datindo Entrycom, yang beralamat di Jl. Hayam Wuruk No. 28, Jakarta 10220, Telp. (021) 3508077, selambat-lambatnya 1 (satu) hari kerja sebelum tanggal pelaksanaan Rapat yaitu tanggal 26 Mei 2025 pukul 15.00 WIB;

5. Pemegang saham atau kuasanya yang akan menghadiri Rapat diminta untuk menyerahkan fotokopi Kartu Tanda Penduduk atau tanda pengenal lainnya sebelum memasuki ruang Rapat. Bagi pemegang saham berbentuk Badan Hukum diminta untuk membawa fotokopi dokumen terbaru Anggaran Dasar dan susunan pengurus Perusahaan. Bagi pemegang saham dalam penitipan kolektif KSEI diwajibkan menyerahkan Konfirmasi Tertulis Untuk Rapat, yang dapat diperoleh di kantor BAE atau bank kustodian pemegang saham membuka rekening efeknya;
6. Bahan-bahan yang akan dibicarakan dalam Rapat ("Bahan Rapat") dapat diunduh pada situs web Perseroan sejak tanggal Pemanggilan ini. Perseroan tidak menyediakan Bahan Rapat dalam bentuk hardcopy maupun softcopy (flash disk);
7. Untuk pengaturan dan tertibnya Rapat, pemegang saham atau kuasanya dimohon dengan hormat agar hadir di tempat Rapat selambat-lambatnya 30 menit sebelum Rapat dimulai.

Jakarta, 05 Mei 2025
PT Semen Baturaja Tbk
Direksi

INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT SEMEN BATURAJA Tbk

The Board of Directors of PT Semen Baturaja Tbk ("Company") hereby invites the Shareholders of the Company to attend to the Annual General Meeting of Shareholders ("Meeting") which will be held on:

Day / Date	: Tuesday / May 27th, 2025
Time	: 2.00 p.m. Western Indonesia Time - Closing
Venue	: SIGnature Lounge, Floor 18th The East Tower - Mega Kuningan, South Jakarta

With the meeting Agendas are as follows:

1. Approval of the Company's Annual Report and Ratification of the Company's Consolidated Financial Statements for Financial Year of 2024, including Approval of the Supervisory Report of the Board of Commissioners for the Financial Year of 2024, as well as Ratification of the Financial Statement of the Micro and Small Business Funding Program for the Financial Year of 2024, as well as granting full release and discharge of all responsibilities *(volledig acquit et de charge)* to the Board of Directors and Board of Commissioners of the Company for the management and supervisory actions that has been carried out during the Financial Year of 2024;
2. Determination of the use of the Company's Net Profit for the Financial Year of 2024, including the distribution of dividens for the Financial Year of 2024;
3. Determination of Salary/Honorarium including other facilities and benefits for the Board of Directors and Board of Commissioners of the Company for the Financial Year of 2025 and Tantiem/Performance Incentive/Special Incentive for the Board of Directors and Board of Commissioners of the Company's for the Financial Year of 2024;
4. Appointment of a Public Accounting Firm to audit the Company's Consolidated Financial Statements for the Financial Year of 2025 and the Micro and Small Business Funding Program Financial Statements for the Financial Year of 2025;
5. Changes of the Composition of the Company's Management.

Explanation of thhe Meeting Agenda:

1. Meeting Agenda No. 1 is conducted accordance with: (i) Article 66 and Article 69 Law Number 40 of 2007 on Limited Liability Company, (ii) Article 33 Regulation of the Minister of SOE of the Republic of Indonesia Number PER-1/MBU/03/2023 concerning Special Assignments and Social and Environmental Responsibility Programs for State-Owned Enterprises, (iii) Article 218 Paragraph (2) and Article 219 Regulation of the Minister of SOE of the Republic of Indonesia Number PER-2/MBU/03/2023 concerning Guidelines for Governance and Significant Corporate Activities of State-

Owned Enterprises; (iv) Article 12 Paragraph (2) letter b.8, Article 18 Paragraph (5) and Article 21 Paragraph (3) of Company's Articles of Association;

2. Meeting Agenda No.2 is conducted in accordance with (i) Article 70 and 71 Law No.40 of 2007 on Limited Liability Company; (ii) Article 5 Paragraph (4) letter c.1.8, Article 21 Paragraph (2) letter b, Article 26 Paragraph (1) and (2) of Company's Articles of Association;
3. Meeting Agenda No.3 is conducted in accordance with (i) Article 96 and 113 Law Number 40 of 2007 on Limited Liability Company; (ii) Financial Services Authority Regulation (POJK) Number 34/POJK.04/2014 concerning Nomination and Remuneration Committee of Listed or Public Companies, (iii) Article 76 - 109 Regulation of the Minister of SOE of the Republic of Indonesia Number PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises, (iv) Article 5 Paragraph (4) letter c.1.5, Article 11 Paragraph (19) and Article 14 Paragraph (30) of Company's Articles of Association;
4. Meeting Agenda No.4 is conducted in accordance with (i) Article 68 Law Number 40 of 2007 on Limited Liability Company; (ii) Article 3 Financial Services Authority Regulation (POJK) Number 9 of 2023 concerning The Use of Public Accountant Services and Public Accounting Firms in Financial Services Activities, (iii) Article 21 Paragraph (2) letter c of Company's Articles of Association;
5. Meeting Agenda No.5 is conducted in accordance with (i) Article 8 and Article 27 Financial Services Authority Regulation (POJK) Number 33/POJK.04/2014 Concerning The Board of Directors and The Board of Commissioners of Issuers of Public Companies; (ii) Article 66, Article 69, and Article 75 Regulation of the Minister of SOE of the Republic of Indonesia Number PER-3/MBU/03/2023 concerning Organs and Human Resources of State Owned Enterprises; (iii) Article 11 Paragraph (13), Article 14 Paragraph (12) and Paragraph (15) of Company's Articles of Association; (iv) Letter of the Minister of State-Owned Enterprises of the Republic of Indonesia Number S-303/MBU/04/2025 dated April 28th, 2025 regarding the Proposal for the Agenda of the Annual General Meeting of Shareholders for the Financial Year of 2024 PT Semen Baturaja Tbk.

<u>Notes:</u>

1. This announcement constitutes an official invitation, therefore the Company will not send a separate Meeting invitation to the shareholders;
2. The shareholders entitled to attend or be represented in the Meeting are those registered in the Company's Shareholder Registry or in accordance with the securities account records of PT Kustodian Sentral Efek Indonesia ("KSEI") by May 02nd, 2025, at 4.00 p.m;
3. The Company will hold an electronic and limited physical Meeting (hybrid) whereas the shareholders who are unable to attend the Meeting can appoint a valid representative by giving a Power of Attorney, provided that the members of the Board of Directors, Board of Commissioners and employees of the Company can act as the proxy of the shareholders at the Meeting. However, their votes are not counted in the voting process. The Company urges the shareholders to attend electronically through eASY.KSEI that provided by KSEI or by giving a power of attorney through the e-Proxy facility of eASY.KSEI, with the following procedure:
    a. The shareholders must be registered in the KSEI Securities Ownership Reference facility ("AKSesKSEI"). If not registered, the shareholders can register through the website akses.ksei.co.id
    b. Registered shareholders can give a power of attorney electronically through eASY.KSEI
    c. The shareholders can convey their power of attorney and vote, change the proxy and/or change the vote, as well as revoke their power of attorney no later than 1 (one) working day prior to the date of the Meeting

d. Guidelines for registration, use, and further explanation regarding eASY.KSEI can be seen on the Company's website (www.semenbaturaja.co.id), easy.ksei.co.id, and akses.ksei.co.id;

4. If the shareholders are unable to access eASY.KSEI on akses.ksei.co.id, the shareholders can download the Form of Power of Attorney on the Company's website to deliver the proxy and its vote on the Meeting. The Power of Attorney must be submitted to the Securities Administration Bureau ("BAE"), PT Datindo Entrycom, at Jl. Hayam Wuruk No. 28, Jakarta 10220, Telp. (021) 3508077, no longer than one working day prior to the date of the Meeting, that is, on May 26th, 2025, at 3.00 p.m;
5. The shareholders or their proxies who will attend the Meeting must submit a copy of their Identity Card ("KTP") or other identification before entering the Meeting room. The shareholders that are legal entities must bring a copy of the latest document of the Articles of Association and the composition of the Company's Management. The shareholders in KSEI collective custody must submit a Written Confirmation for the Meeting ("KTUR"), which can be obtained at the BAE's office or the related custodian bank;
6. The Materials discussed at the Meeting ("Meeting's Material") are available and can be downloaded on the Company's website starting from the date of this Invitation. The Company will not provide the Meeting's Material in hardcopy or softcopy in flash disk form;
7. For the orderliness of the Meeting, the shareholders or their proxies are requested to be presented at the Meeting venue no later than 30 minutes before the start of the Meeting.

Jakarta, May 05th, 2025
PT Semen Baturaja Tbk
Board of Directors